

**APJ ABDUL KALAM TECHNOLOGICAL UNIVERSITY**  
**SEVENTH SEMESTER BTECH DEGREE (HONS) EXAMINATION DEC 19**

**Course code: 04ME 7105**

**Course name: Human Resource Management**

Max. Marks: 60

Duration: 3 Hours

**PART A**

*Answer All Questions*

*Each question carries 3marks*

1. What are the distinct qualities of a good HR manager?
2. Explain job specification and job description.
3. What are the benefits of the job evaluation?
4. What is induction training?
5. Explain the term superannuation.
6. What is productivity linked compensation.
7. Explain rating errors.
8. Write short note on quality circles.

**PART B**

*Each question carries 6marks*

9. Discuss the difference between HRM and personnel management  
OR
10. Discuss the importance of human factor in the modern work place.
11. Define Job Analysis. Explain the steps in Job Analysis.  
OR
12. Define "Human Resource Planning." Why is HR Planning more common among large organizations than among small ones?
13. Discuss the various types of selection, test and interview process.  
OR
14. Discuss the various types of training programme.
15. Discuss Compensation Management plays a vital role in various aspect in HRM.  
OR
16. Explain the different methods of separating employees from the organization.
17. Discuss the ethics and concept of performance management.  
OR
18. Explain the total quality management.
19. Explain in detail model grievance procedure.  
OR
20. Discuss the collective bargaining and explain its importance in industrial relations.